## **Underwriting Requirements**

Plan Type/Group Size	Employee Participation	Dependent Participation	Rate Guarantee
Employer Paid plans—2-9	100% or all eligible employees OR Tied to company's medical plan*	50% or more or eligible dependents OR Tied to company's medical plan*	
Employer Paid plans—10-50	75% or all eligible employees OR Tied to company's medical plan*	50% or more or eligible dependents OR Tied to company's medical plan*	1 Year
Voluntary—2-50	2 enrolled employees or 20% of all eligible employees, whichever is greater	No minimum participation	

<sup>\*</sup>All employees and dependents enrolled in the group-sponsored medical plan must be enrolled in the group-sponsored dental benefits plan.

## **Underwriting General Limits: 2-50 Subscribers**

Procedure	Limitations
Routine Exams	Twice per benefit period
Routine Cleaning	Twice per benefit period
Fluoride	Twice per benefit period
Sealants	Once in 2 years per tooth from date of service, no age limit
Space Maintainers	Once per lifetime, through age 17
X-Rays (bitewing)	Once per benefit period
X-Rays (full mouth)	Once in 5 years
Perio Maintenance	Twice per benefit period
Surgical Perio	Once in 3 years following specific periodontal treatment timelines
Emergency Exams	Twice per benefit period
Fillings	Once in a 2 year period from the date of service (same surface)
Stainless Steel Crowns	Once in a 2 year period from the date of service (same tooth)
Sedation	In conjunction with certain qualifying services
Simple Oral Surgery	No limitations
Complex Oral Surgery	No limitations
Endodontics (root canal)	Once in 2 years
Crowns	Once in 7 years
Bridges	Once in 7 years
Implants	Once in 7 years; excluded on PPO-Value Plans
Dentures	Once in 7 years

Refer to the contract of Delta Dental of Washington Covered Benefits for a complete listing of limitations and exclusions.

Talk to your Delta Dental of Washington sales executive to discover how our plans will work for your clients.

 ${\bf Group Sales@DeltaDental WA.com}$ 

WESTERN WASHINGTON: 206.528.5335 | EASTERN WASHINGTON: 800.564.8832

Click **here** to access our small group forms

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SG-COMPARISONS 2023

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## Small Group Plans

2023 Dental Plan Comparisons



Delta Dental of Washington



## Dental Benefit Plans that Work for Small Business

Employees consistently rank dental benefits among the most important benefit options offered by their employer. Small Group plans from Delta Dental of Washington deliver superior value.

COST SHARE AND COINSURANCE OPTIONS	BEST SELLER POPULAR FLEXIS			R FLEXIBLE EMP	XIBLE EMPLOYER CONTRIBUTIONS		NEW DHMO WITH LOWEST COST	MORE LOW-COST EMPLOYEE CHOICES					JES		NEW INCENTIVE PLAN	
	Delta Dental PPO <sup>sM</sup> 2-50 EEs		Delta Dental PPO <sup>sM</sup> — Voluntary Standard 2-50 EEs		Delta Dental PPO <sup>sM</sup> — Voluntary Enhanced 2-50 EEs		DeltaCare 10-50 EEs	Delta Dental PPO <sup>sM</sup> — Core/Buy-up Opt. A 5-50 EEs		Delta Dental PPO <sup>sM</sup> — Core/Buy-up Opt. B 5-50 EEs		Delta Dental PPO <sup>sM</sup> — Core∕Buy-up Opt. C 5-50 EEs		Maximum	tal PPO <sup>sM</sup> — n Wellness 0 EEs	
	In Network	Premier/Out of Network	In Network	Premier/Out of Network	In Network	Premier/Out of Network	Premier/Out of Network	Core	Buy-Up	Core	Buy-Up	Core	Buy-Up	\$1,000 Max	\$2,000 Max	
Coinsurance Levels (% Plan pays)	100/90/60 100/90/50 100/80/50	100/80/60 100/80/50 80/70/40	100/80/50	80/70/40	100/90/50 100/80/50	100/80/50 80/70/40	In Network Only see office visit copays	80/50/0	100/80/50	100/50/0	100/80/50	100/80/50	100/90/60	100/80/50	100/80/50	
Annual Deductible—Individual/Family	\$0 \$25/\$75 \$50/\$150		\$0 \$25/\$75 \$50/\$150		\$0 \$25/\$75 \$50/\$150		\$0/\$25	\$50/	<b>/</b> \$150	\$50/\$150		\$50/\$150		\$50/\$150	\$50/\$150	
Annual Maximum	\$1,000 \$1,500 \$2,000 \$2,500 \$4,000*		\$1,5	\$1,000 \$1,500 \$2,000 \$2,000 \$1,500 \$2,000		No Maximun	\$750	\$2,000	\$750	\$1,500	\$1,000	\$2,000	Start \$1,000 Top \$1,500 Increments \$100	Start \$2,000 Top \$2,500 Increments \$100		
Waiting Period								NO								
Posterior Composite								YES								
Class I Exempt from Annual Maximum								YES								

<sup>\*\$4,000</sup> annual maximum available with limited options for coinsurance (100/90/60), deductible (\$0 or \$50), and orthodontia (no ortho or Adult & Children 50% to \$3,000).

SUMMARY OF COVERED BENEFITS		Delta Dental PPO™—	Delta Dental PPO <sup>sм</sup> —	DeltaCare	Delta Dental PPO <sup>sM</sup> — Core/Buy-up Opt. A		Delta Dental PPO <sup>sM</sup> — Core/Buy-up Opt. B		Delta Dental PPO <sup>sM</sup> — Core∕Buy-up Opt. C		— Delta Dental PPOS™-	
	Delta Dental PPO <sup>SM</sup>	Voluntary Standard	Voluntary Enhanced		Core	Buy-Up	Core	Buy-Up	Core	Buy-Up	Maximum Wellness	
DIAGNOSTIC AND PREVENTIVE  Exams twice per benefit period  Cleanings twice per benefit period  Routine X-rays  Fluoride  Sealants (primary & permanent)  Space Maintainers (with limitations)  Periodontic Maintenance					Class I							
Athletic Mouth Guard Fabrication		Class II		Excluded					Class II			
RESTORATIVE Restorations (fillings) Extractions Sedation Oral Surgery					Class II							
Endodontics (root canals) Periodontics (surgery & root planning)	Class II	Class III					Class II					
MAJOR Crowns Dentures Partials Bridges Occlusal Guard (conditions apply)	Class III				Excluded	Class III	Excluded	Class III	Class III	Class III	Class III	
Implants		Class III		Optional	Excluded	Class III	Excluded	Class III	Class III	Class III	Class III	
TMJ (\$1,000 annual max; \$5,000 lifetime)				50	% after deductib	le						

OPTIONAL COVERAGE	Delta Dental PPO <sup>sм</sup>	Delta Dental PPO <sup>sM</sup> — Voluntary Standard	Delta Dental PPO <sup>sM</sup> — Voluntary Enhanced	DeltaCare		ntal PPO <sup>sM</sup> — y-up Opt. A		tal PPO <sup>sM</sup> — -up Opt. B		ntal PPO <sup>sM</sup> — y-up Opt. C		tal PPO™— n Wellness
ORTHODONTIA Available for groups with 10-99 enrolled employees"	Adult and Children OR Children Only 50% to \$1,000 50% to \$1,500 50% to \$2,000 50% to \$3,000	50% to	OR Children Only \$1,000 \$1,500	Copays: Adults \$2,000 and Children \$1,600	Not Available	Adult and Children 50% to \$1,500	Not Available	Adult and Children 50% to \$1,500	Not Available	Adult and Children 50% to \$1,500	No ortho or Adult & Children 50% to \$1,000	No ortho or Adult & Children 50% to \$1,000